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This announcement, for which the directors of ITE (Holdings) Limited (the "Company") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The directors of the Company, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief (i) the information contained in this announcement is accurate and complete in all material respects and not misleading; (ii) there are no other matters the omission of which would make any statement in this announcement misleading; and (iii) all opinions expressed in this announcement have been arrived at after due and careful consideration and are founded on bases and assumptions that are fair and reasonable.



(incorporated in the Cayman Islands with limited liability)

(Stock Code: 8092)

## APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND AUDIT COMMITTEE MEMBER

The board of directors (the "Board") of ITE (Holdings) Limited (the "Company") is pleased to announce that Mr. Kam Hau Choi, Anthony ("Mr. Kam") has been appointed as an independent non-executive director and audit committee member of the Company with effect from 30 September 2004.

Mr. Kam, aged 38, is the proprietor of a Certified Public Accountant firm in Hong Kong. Mr. Kam holds a Bachelor of Laws degree from the University of Wolverhampton, the United Kingdom, and a Bachelor of Science degree from the University of Hong Kong. Mr. Kam is a fellow member of the Hong Kong Institute of Certified Public Accountants ("HKICPA"), a fellow member of Association of Chartered Certified Accountants ("ACCA") and an affiliate member of the Hong Kong Securities Institute. Besides, Mr. Kam is also the Committee Member of both HKICPA and ACCA. Mr. Kam has over 15 years experience in auditing, accounting and tax matters, both in private and public companies.

Mr. Kam does not hold any positions in the Company or any of its subsidiaries and has not held any directorship in other listed companies in the past three years.

Mr. Kam has not entered into any service contract with the Company and he is not appointed for a specific term since he is subject to retirement by rotation and re-election in accordance with the articles of association of the Company. He is entitled to receive a director's fee of HK\$50,000 per annum, which is determined based on the estimated time to be spent by him on the Company's matters.

Mr. Kam does not have any relationships with any directors, senior management, management shareholders, substantial shareholders or controlling shareholders of the Company. As at the date hereof, Mr. Kam did not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, the Board is not aware of any other matters which need to be brought to the attention of the Company's shareholders and would like to take this occasion to express its warm welcome to Mr. Kam's appointment

By order of the Board ITE (Holdings) Limited Lau Hon Kwong, Vincent Chairman

## Hong Kong, 30 September 2004

As at the date of this announcement, the board of directors of the Company comprises four executive directors, being Mr. Lau Hon Kwong, Vincent, Mr. George Roger Manho, Mr. Cheng Kwok Hung, Mr. Liu Hoi Wah and two independent non-executive directors, Mr. Lee Peng Fei, Allen and Mr. Tsao Kwang Yung, Peter.

This announcement will remain on the "Latest Company Announcements" page of the GEM website at www.hkgem.com for at least 7 days from its date of publication and on the website of the Company at www.hkite.com.